

Update from the Chief Nurse's Office

18 May 2021

Jane Bodkin
Clinical Chief Advisor
Ministry of Health

Ministerial portfolios

Minister of Health

Hon Andrew Little

Associate Minister of Health (Māori Health)

Hon Peeni Henare

Associate Minister of Health

Dr Ayesha Verrall

Associate Minister of Health (Pacific Health)

Hon Aupito William Sio

Minister for COVID-19 Response

Hon Chris Hipkins

Minister for Disability Issues.

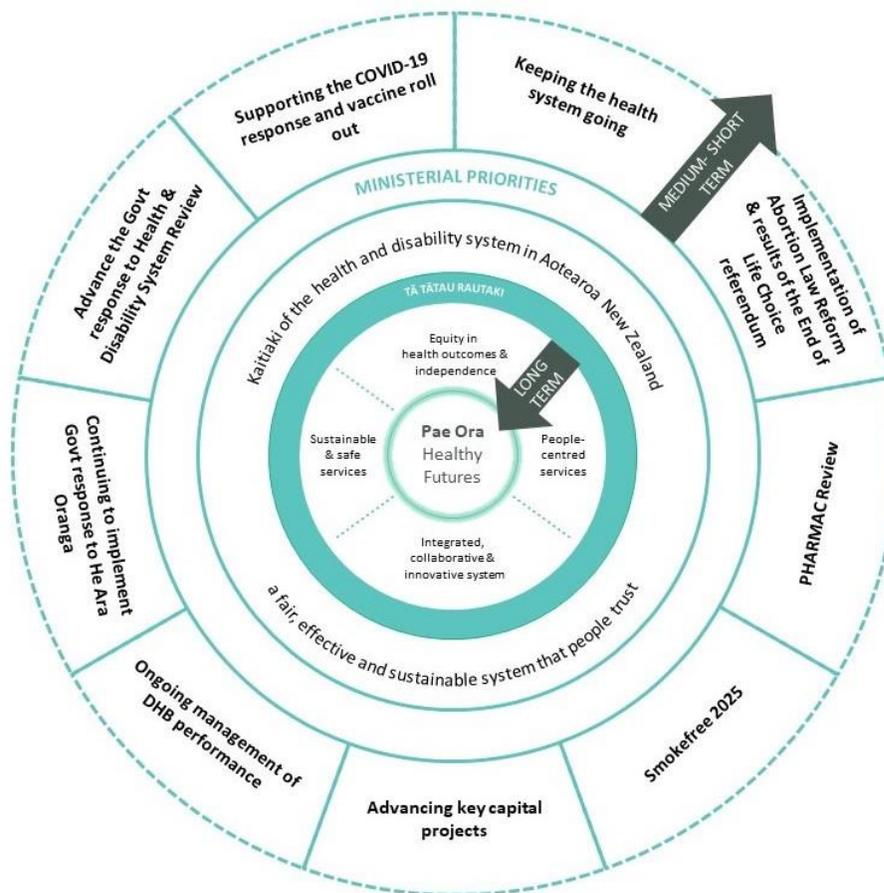
Hon Carmel Sepuloni

Deputy Prime Minister and Minister of Finance

Hon Grant Robertson



Ministry Strategic Portfolio 2021



Health and Disability Systems Review

86 recommendations intended to improve the health care system, improve health outcomes and address inequities:

- Significant changes to our Health and Disability System's structure
- Leadership and funding

Health and Disability Systems Reform

- Includes changes for the Ministry of Health, the proposed role of new structures such as the Māori Health Authority and Health New Zealand, and details of how the role and functions of DHBs will be delivered in the future.
- The changes are significant with most of the health and disability system and sector expected to look and work differently in the future.
- The reforms provide an opportunity for us to strengthen and adapt the way we work.

COVID-19 Impact on Nursing

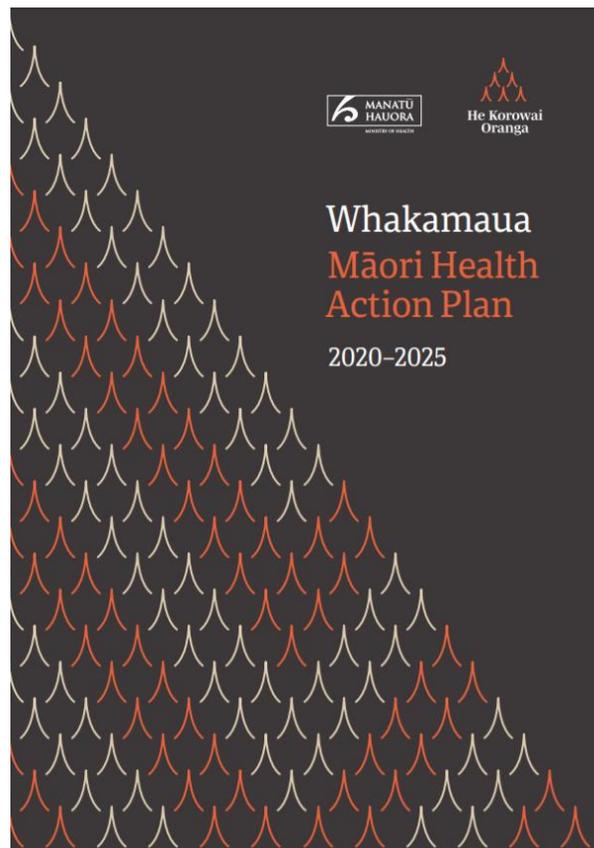
- Critical importance of nurses brought sharply into focus
- Nursing response: working together collaboratively and urgently
- Vulnerability of Aged Residential Care sector, Māori, Pacific, Rural
- Taking services directly to whānau – mobile testing units, COVID-19 relief packages



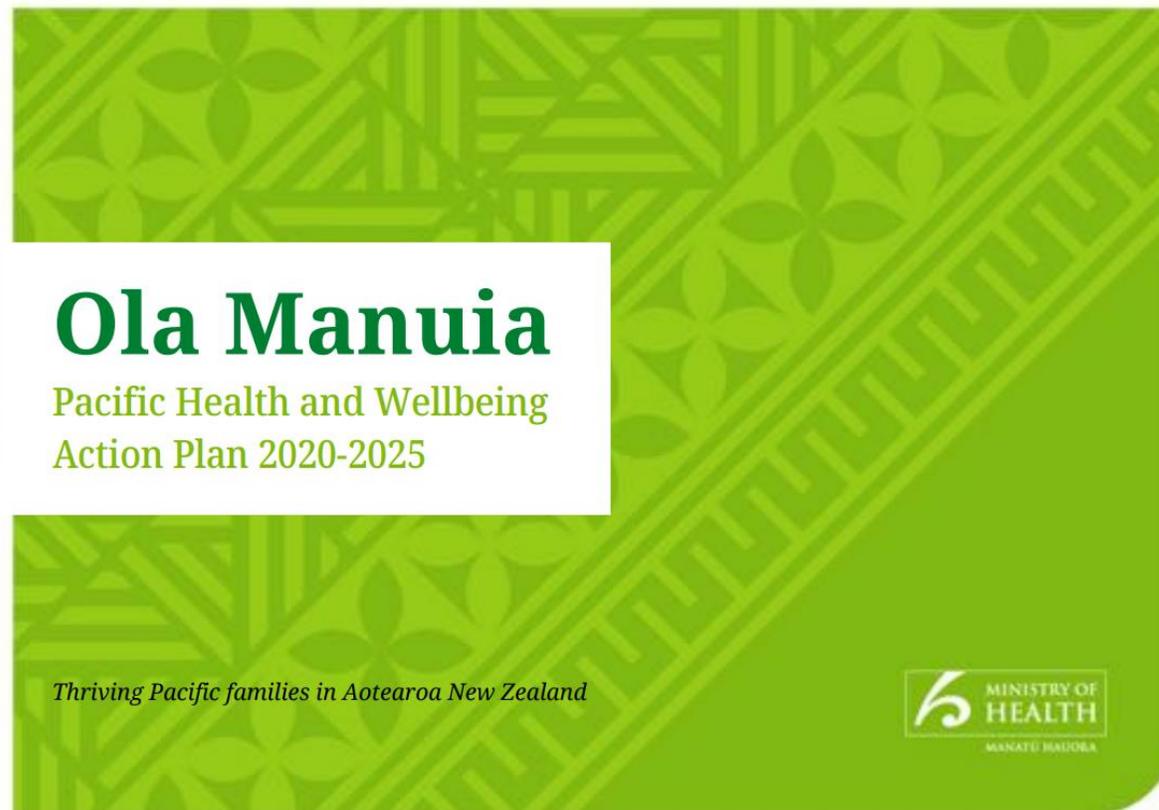
COVID-19 vaccination programme

- Ministry Vaccine updates here
- <http://covid-19vaccine.createsend1.com/t/ViewEmail/i/0139F338D1B753BE2540EF23F30FEDED>
- Open access to online COVID-19 vaccine courses for health professionals through IMAC including ENs
- <https://covid.immune.org.nz/health-workforce/becoming-covid-19-vaccinator>
- Vaccinator assistant workforce and regulation changes, team approach

Whakamaua: Māori Health Action Plan 2020-2025

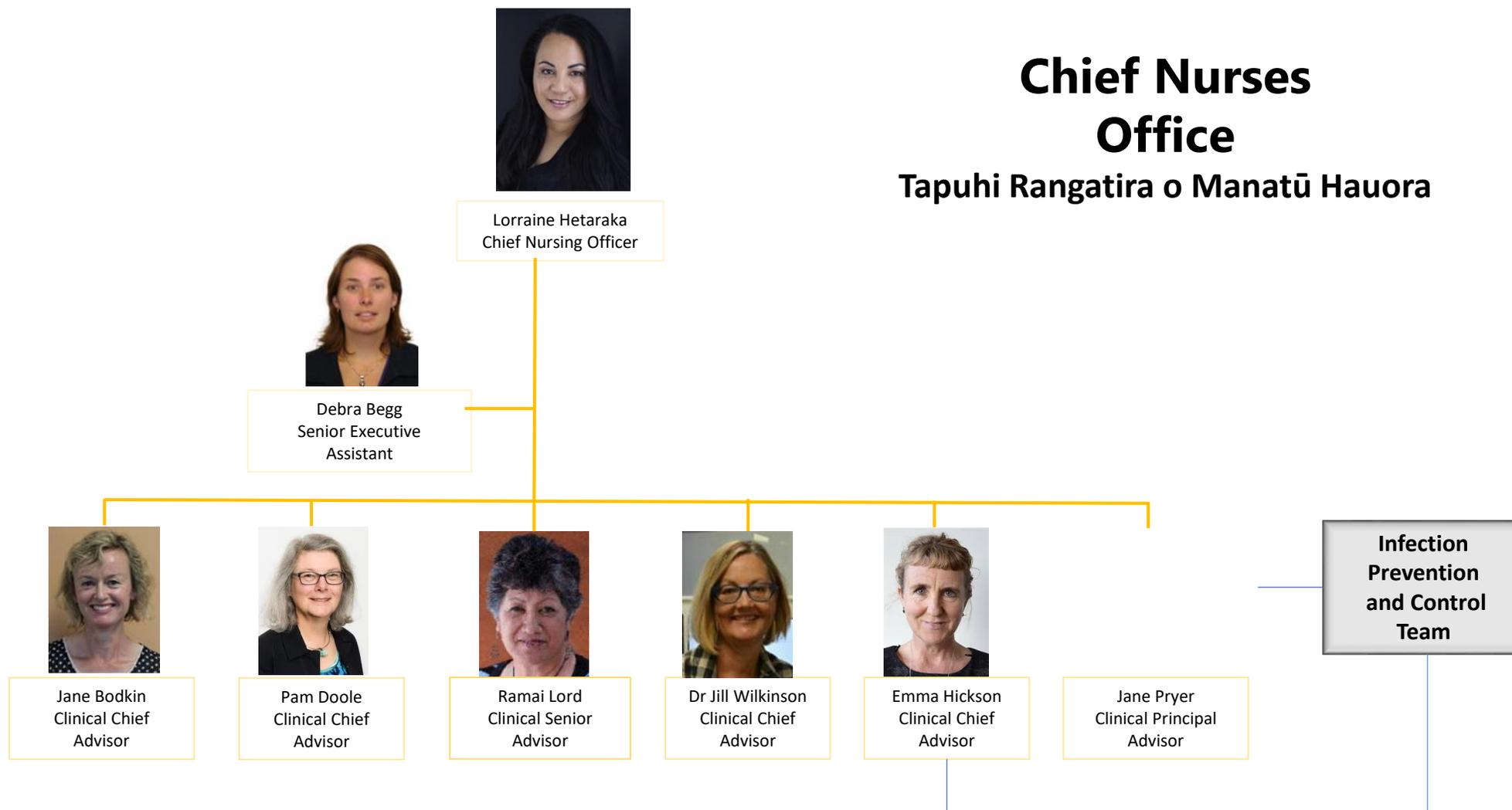


Ola Manuia: The Pacific Health and Wellbeing Action Plan 2020 - 2025



Chief Nurses Office

Tapuhi Rangatira o Manatū Hauora



Focus for Chief Nurses Office

- Supporting Ministry priorities – providing clinical advice
- COVID response/Infection prevention and control
- Improving health equity
- Nursing workforce
- Safe staffing
- Enabling regulatory and legislative systems
- Nursing leadership and collaboration – national nursing strategy

Aotearoa Nursing Strategy

- Sets the strategic direction for nursing in Aotearoa
- Whakamaua: Māori Health Action Plan 2020-2025 provided the foundation for a nursing strategy and action plan
- Ensures a focus on nursing's contribution to Pae ora – healthy futures for Māori and all New Zealanders
- Brings nursing together to center our attention and coordinate efforts
- You can share your views and feedback via:
 - National Nurse Leaders group
 - Online survey or email: chiefnurse@health.govt.nz

Nursing Strategy Aotearoa

<p>Our vision tā tātou moemoeā</p>	<p>Nurses leading excellence in health and wellbeing <i>Whakaekea mai te waka, whāia te kounga mō te tangata</i> <i>“Kia eke panuku, kia eke Tangaroa”</i></p>							
<p>Our mission tā tātou herenga</p>	<p>We enact Te Tiriti o Waitangi by working together to achieve Pae ora, healthy futures for Māori and all New Zealanders</p>							
<p>Our values ā tātou whaipaiinga</p>	<p>Effective & Respectful whai hononga <i>We are collective, inclusive and culturally safe</i></p>	<p>Professional & Practised whai auaha <i>We are world leading and influencing nursing globally</i></p>	<p>Ethical & Principled whai mātāpono <i>We are creative, innovative and moving forward</i></p>	<p>Considered & Courageous whai whakaaro <i>We make a difference in the lives of all New Zealanders</i></p>				
<p>Outcomes we seek ā tātou putanga</p>	<p>Optimal leadership and effective partnerships</p>	<p>Responsive, sustainable workforce and advanced models of care</p>	<p>Population health and wellbeing focussed and equitable health outcomes</p>	<p>Robust system measures to monitor system change</p>				
<p>Strategic objectives ā tātou hoaketanga</p>	<p>Shift cultural and social norms</p>	<p>Full utilisation and delivery of nursing services that ensure whānau centred care</p>	<p>Eliminate health inequities for Māori, Pacific, people with disabilities and other population groups</p>	<p>Strengthen system accountability</p>				
<p>Priority areas for action ā tātou whāinga tōmua</p>	<p>Māori-Crown partnerships <i>Relationships that reflect true partnership with Māori</i></p>	<p>Nursing leadership <i>Grow leadership in particular Māori and Pacific nursing leadership at all levels of the health and disability system</i></p>	<p>Nursing workforce <i>Invest and develop a skilled and culturally safe workforce that is responsive to the needs of whānau</i></p>	<p>Sector development <i>Advancing practice through progressive and collaborative education and training</i></p>	<p>Cross agency action <i>Addressing the broader determinants of health through intersectoral action</i></p>	<p>Quality & safety <i>Improving whānau experience through consistent quality and safety standards</i></p>	<p>Insights & evidence <i>Informing and validating other world views that contribute to improved health outcomes</i></p>	<p>Performance & accountability <i>Strengthened performance and accountability including clear expectations for agreed outcomes</i></p>

Initiatives to increase recruitment and retention of the nursing workforce

Initiative	Update
NetP increased volumes NESP increased volumes (Budget 19)	Additional funding has been distributed for the employment of graduates applying from November 2019 via Advanced Choice of Employment (ACE) intake
Provide an infrastructure of support to scaffold increased volumes of new graduate registered and enrolled nurses (Budget 19)	FTE for each DHB in place for nurse educator or nurse coach
National enrolled nurse support into practice programme (ENSIPP) (Budget 19)	ENSIPP opened for applications in June 2020. An ACE enrolment system, national learning framework and business rules developed to support the new programme
Return to practice for nurses who have left the workforce	Scoping work underway

Nurse Practitioner and Enrolled Nurse – Service Establishment Programme (supported placements)

- Deliver a national Nurse Practitioner (NP) Training Programme (NPTP) and to support the establishment of both ENs and NPs in primary health care and community settings, where they deliver (substantively) mental health and addiction services.
- The Programme is being led by:
 - School of Nursing, University of Auckland in partnership with Mahitahi Hauora PHE;
 - The Fono;
 - Victoria University of Wellington;
 - University of Otago.
 - Other key partners are Te Rau Ora; Te Ao Māramatanga; NPNZ (Nurse Practitioners New Zealand); and the Enrolled Nurse Section (NZNO).
- Aims to improve access to mental health and addiction (MH&A) services in primary health care and community settings by supporting ENs (and NPs) into positions with local health providers. Equity and achieving equitable outcomes, underpins the Programme. Funding will target Māori, and Pacific workforce; and priority health care groups and communities.

Other initiatives of note for Enrolled Nurses

Free fees for Diploma in Enrolled Nurse programmes

- The Targeted Training and Apprenticeship Fund (TTAF; also known as free trades training) now includes enrolled nursing training programmes.
- The TTAF will cover fees from 1 July 2020 until 31 December 2022 and will be paid directly to tertiary education organisations (TEOs). This will enable TEOs to provide education and training without fees to learners.

Voluntary Bonding Scheme

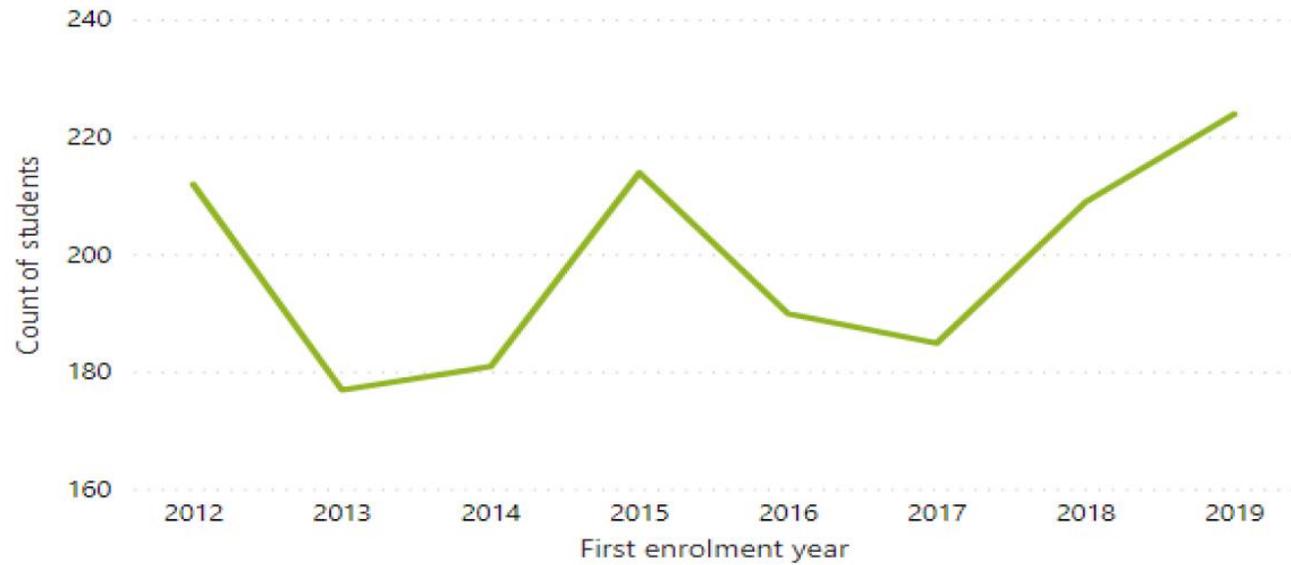
- ENs eligible since 2020.
- 14 ENs accommodated on the programme in 2020

Expansion of the Mental Health Nurse and Addiction Primary Care Credentialing Programme

- Funding increased in Budget 19
- ENs eligible

Annual number of new enrolments in an enrolled nursing programme in New Zealand 2012-2019

Students starting EN diploma course by first enrolment year



Annual completions of an enrolled nursing programme in New Zealand 2012-2019

Students completing EN diploma course by completion year

